



September 14, 2023

For Immediate Release

Company name: OXIDE Corporation
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Notice of Establishment of Sustainability Committee

We hereby announce that the Board of Directors of OXIDE Corporation resolved at a meeting held on September 14, 2023 to establish a Sustainability Committee (“the Committee”) as outlined below.

1. Purpose

The purpose of the Committee is to promote activities for solving environmental, social, and governance issues with the aim of achieving both sustainable development of society and sustainable growth of the Company.

2. Role

The role of the Committee is to draw up policies for sustainability management, review sustainability-related business risks and opportunities, identify material issues (materiality), review initiatives, and establish KPIs.

Decisions on sustainability policies and material issues will be made by the Board of Directors. The Committee will coordinate with internal meeting bodies and report to the Board of Directors on the status of company-wide activities.

3. Composition

The Committee will be chaired by the President & CEO and comprised of internal directors and sustainability officers.

4. Date of establishment

September 14, 2023