

Translation

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April 14, 2025

For Immediate Release

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Notice concerning introduction of executive officer system

OXIDE Corporation (the "Company") hereby announces that, at the Board of Directors meeting held on April 14, 2025, the Company resolved to introduce an executive officer system as follows."

1. Purpose of introducing the executive officer system

The purpose of this is to separate the supervisory function and the business execution function of the Board of Directors to speed up management decision-making and strengthen corporate governance. We also aim to raise awareness and growth the next generation of management personnel by expanding opportunities for personnel appointments.

2. Overview of the Executive Officer System

- (1) Appointment and dismissal of executive officers shall be made by a resolution of the Board of Directors.
- (2) Executive officers shall execute business in accordance with the Company's policies determined by the Board of Directors.
- (3) Directors may concurrently serve as executive officers.
- (4) The term of office of executive officers shall be one year, and reappointment shall not be precluded.

3. Timing of introduction

May 29, 2025