

Translation

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July 15, 2025

For Immediate Release

Company name: OXIDE Corporation
Representative name: Masayuki Yamamoto,
President (COO & CFO)
(Stock Code: 6521 TSE Growth)
Inquiries: Kengo Takeuchi, General Manager of
Corporate Planning Division (CSO)
(Tel: +81-551-26-0022)

Notice Concerning Issuance of New Shares as Share Compensation with Transfer Restriction

OXIDE Corporation (the "Company") hereby announces that it has resolved at its Board of Directors meeting held today to issue new shares as share compensation with transfer restrictions (the "Issuance of New Shares").

1. Overview of Issuance

(1) Issue date	September 1, 2025
(2) Type and number of shares to be issued	Company's common stock 17,570 Shares
(3) Issue price	JPY 2,133 per Share
(4) Total amount of issue	JPY 37,476,810
(5) Expected allottee	Employees of the Company 251 persons 17,570 Shares

2. Purpose and reason for the issuance

As announced in the "Notice of Issuance of New Shares as Restricted Stock Compensation for Employees and Granting of Units Based on Post-Vesting Stock Compensation Plan for Directors and Employees" dated May 26, 2023, the Company has introduced a restricted stock compensation plan (the "Plan") for employees of the Company who meet certain requirements (the "Eligible Employee(s)") for the purpose of further strengthening efforts to enhance corporate value over the medium to long term and further sharing value with our shareholders. The Company resolved the Issuance of New Shares to the Eligible Employees under the Plan. The Issuance of New Shares will be within the framework of the Plan for the current fiscal year. In connection with the Issuance of New Shares, the Company will enter into a separate agreement with the Eligible Employees to allot shares with transfer restrictions

(the "Allotment Agreement"). An overview of the agreement is as follows.

[Outline of the system]

Eligible Employees will be required to make a payment of all monetary claims to be provided by the Company under the Plan as property contributed in kind, and will receive the issuance or disposition of ordinary shares of the Company. In addition, when issuing or disposing of the Company's ordinary shares under the Plan, the Company and the Eligible Employees shall enter into an agreement on the allotment of shares with restriction on transfer, which shall include the following matters:

- (1) The allotted ordinary shares of the Company shall not be transferred, pledged as collateral, or other disposed of during a pre-determined period.
- (2) The Company may acquire the ordinary shares without compensation if certain events occur.

[Outline of the Allotment Agreement]

(1) Transfer restriction period

The Eligible Employee shall not transfer, create a security interest in, or otherwise dispose of the Allotted Shares during the period from the Issuance Date until the date on which the Eligible Employee loses all positions as a director, auditor, executive officer, or employee of the Company or any of its subsidiaries (hereinafter referred to as the "Transfer Restriction Period").

(2) Lifting of transfer restrictions

Provided that the Eligible Employee has been in a position of any of the director, auditor, executive officer, or employee of the Company or its subsidiaries for a period of one (1) year from the issuance date (the "Service Period"), the Eligible Employee will, upon the expiration of the Transfer Restriction Period (or, in the case of the death of the Eligible Employee, immediately after such death), lift the transfer restriction on all of the allotted shares held by the Eligible Employee (or, in the case of the death of the Eligible Employees, the heir of the Eligible Employee) at that time.

(3) Handling of retirement, etc. during the service provision period

In the event that the Eligible Employee loses his or her position as a director, auditor, executive officer, or employee of the Company or any of its subsidiaries before the expiration of the Service Period (except for cases where the Eligible Employee is appointed or re-appointed as a director, auditor, executive officer, or employee at the same time as the loss of the position), the Company will commence the book-entry transfer procedures, etc. for the Allotted Shares and, upon completion of such book-entry transfer procedures, will acquire all of the Allotted Shares without contribution as a matter of course.

(4) Shares Management

To prevent the allotted shares from being transferred, pledged, or other disposed of during the transfer restriction period, the allotted shares will be managed in a dedicated account opened for the restricted shares

with a securities company designated by the Company during the transfer restriction period.

(5) Treatment in case of reorganization, etc.

If a merger agreement under which the Company will become a defunct company, a stock swap agreement or a stock transfer plan under which the Company will become a wholly-owned subsidiary, or any other matters related to reorganization, etc. become effective during the Transfer Restriction Period, the Company will, by resolution of the Board of Directors, lift the Transfer Restrictions on all of the allotted shares held at that time on the business day immediately prior to the effective date of reorganization, provided that the number of months from the month containing the issuance date to the month containing the approval date of the reorganization divided by 12 is not less than 1. If there are any allotted shares for which the transfer restrictions have not been removed immediately after the removal of the transfer restrictions, the Company will acquire them without compensation as a matter of course.

3. Basis for calculation of the amount to be paid in and specific details thereof

In order to eliminate arbitrariness, the issue price for the New Shares Issue is JPY 2,133, which is the closing price of our ordinary shares on the Tokyo Stock Exchange on the business day immediately prior to the resolution date of the Board of Directors (July 14, 2025). This is the market share price immediately prior to the resolution date by the Board of Directors of the Company, and is considered to be reasonable and not particularly advantageous.